

Date: July 26, 2024

To: Michele Koontz, SSSP Administrative Officer, and SSSP Board of Directors

From: Giovanna Follo, Chair of SSSP Nominations Committee

Re: SSSP 2023-2024 Nominations Committee Annual Report

I want to begin by thanking my fellow committee members for their service and time: Joshua Stout, Shannon Carter, Noreen Sugrue and Sarah Stanlick. In addition, I would like to thank Michele Koontz and the administrative office for all their work.

The Nominations Committee is responsible for developing the slate of candidates that, once approved by the Board of Directors, will be forwarded to the Elections Committee, who will contact the candidates for the election. The committee identified enough candidates indicated by the bylaws to ensure a successful election.

Call for nominees – Through numerous calls before the nomination deadline, we received a sufficient number of nominations. Using an Excel spreadsheet, the committee identified first-choice selections for each position. Once these selections were made, the committee went to second and third choices. The Administrative Office needed to send a second inquiry for candidates for the Budget, Finance, & Audit Committee. The Nomination Committee had initially received one candidate and an additional 15 days only garnered one other. This may be a concern in the future.

Number of nominees – The committee is grateful to those who nominated themselves and those who agreed to be nominated.

Year	Number of Nominations
2024	50
2023	44
2022	44
2021	39
2020	33 (29*)
2019	41 (36*)
2018	34

*Note: Number from initial nomination period.

ACTION ITEM 1 – We move the SSSP Board of Directors please approve the following two individuals who will serve a two-year term as nomination committee members.

1. Hannah Regan (2025-2027)
2. Virginia Berndt (2025-2027)

The following members will continue to serve:

1. Joshua Stout (2024-2026)
2. Noreen Sugrue (2024-2026)
3. Shannon Carter, Chair of Chairs, Nomination Committee Chair (2025-2028)

ACTION ITEM 2 – We move the SSSP Board of Directors please approve a discussion of the bylaws regarding the nomination process and based on the discussion revise the bylaws.

Rationale:

After the 2024 Annual Meeting, the Executive Officer, Elroi Windsor, raised concerns about the nomination process. The precedent had been to ask other nominees to “fill in” positions without complete slates (appropriate number of candidates). This was a concern during this nomination period where a second call had to be submitted for a committee.